

**STATUS 06-0**  
**TRIAL WORK EXPERIENCES/EXTENDED EVALUATION**

**A. Definitions:**

1. Trial Work Experiences - An exploration of the individual's abilities, capabilities, and capacity to perform in realistic work situations in the most integrated setting possible to determine whether or not there is clear and convincing evidence that the individual is too severely disabled to benefit from the services of IVRS.
2. Extended Evaluation - An exploration of the individual's abilities, capabilities, and capacity to benefit from VR services by successfully preparing for and entering a work situation. Extended evaluation is done after trial work experiences have been tried and the counselor still is not sure if there is clear and convincing evidence of the individual's ability to benefit from VR services. Extended evaluation services are likely to mostly be those done in sheltered settings, such as work evaluation, work adjustment, etc.
3. Clear and Convincing Evidence - Clear and convincing evidence means that the counselor shall have a high degree of certainty before it can be concluded that an individual is incapable of benefiting from services in terms of an employment outcome. The clear and convincing standard constitutes the highest standard used in our civil system of law and is to be individually applied on a case-by-case basis. The term clear means unequivocal.
4. A client must be considered SD or MSD to participate in trial work.

**B. Scope of services:** Trial work experiences might include, supported employment, customized training, internships, job shadowing, structured volunteer experiences in real work settings, and community-based work assessments with appropriate supports, etc.

**C. Agency Expectations:**

1. Status 06 cannot be used with persons receiving SSDI/SSI. They are automatically eligible.
2. R-413 Face Sheet . complete Eligibility %B+ of the face sheet.

August, 2008



Iowa  
**Vocational  
 Rehabilitation**  
 Services

3. Complete the limitations and the waiting list category.
4. Trial Work Plan . A plan for Trial Work Experiences must be written. It will consist of a casenote, which contains four parts:
  - a) Issues . why the counselor needs Trial Work Experiences to reach a decision on eligibility?;
  - b) The types of Trial Work Experiences are to be tried;
  - c) The sites where the Trial Work Experiences will occur;
  - d) What services and supports will be provided to address the limitations identified to assist the client in being successful; and
  - e) Rationale . How the Trial Work Experiences will contribute to addressing the issues and allow a decision on eligibility to be reached.
5. Financial Planning . Trial Work Experiences are a part of the diagnostic process and do not require an assessment of client financial participation.

August, 2008



Iowa  
**Vocational  
Rehabilitation**  
Services